

**UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF TENNESSEE**

JEFFREY BILYEU, individually and on  
behalf of all others similarly situated, *et al.*,

*Plaintiffs,*

v.

UT-BATTELLE, LLC,

*Defendant.*

Civil Action No.: 3:21-cv-352  
JURY DEMANDED

**PLAINTIFFS' EXHIBIT LIST**

Listed below are all exhibits Plaintiffs may introduce during the Preliminary Injunction hearing that will be held on October 26, 2021:

<b>Exhibit No.</b>	<b>Description</b>
1	Affidavit of Elaina Cassinino
2	Affidavit of Gregory Sheets
3	Affidavit of Jeffrey Bilyeu
4	Affidavit of Jessica Bilyeu
5	Affidavit of Kristofer Torgerson
6	Affidavit of Mark Cofer
7	Affidavit of Stephanie Bruffey
8	Affidavit of William Bullock
9	Affidavit of William Webb
10	Certification of Need for Medical or Disability Accommodation from Dr. Jack Tarr On Behalf Of Gregory Sheets 9.8.2021
11	DOE ORNL FY 2020 Report Card
12	DOE ORNL FY 2019 Report Card
13	DOE ORNL FY 2018 Report Card
14	DOE ORNL FY 2017 Report Card
15	DOE ORNL FY 2016 Report Card
16	DOE ORNL FY 2015 Report Card
17	DOE ORNL FY 2014 Report Card
18	Declaration of Dr. Jayanta Bhattacharya

19	Email from Andrew Worrall to Stephanie Bruffey 8.7.2021 8:50 PM
20	Email from Dionne Harper to BSO-Platform 10.5.2021 8:19 AM
21	Email from Jody Zahn to Jeffrey Bilyeu 9.22.2021 2:07 PM
22	Email from Jody Zahn to Jessica Bilyeu 9.22.2021 2:07 PM
23	Email from Jody Zahn to Stephanie Bruffey 9.22.2021 2:07 PM
24	Email from Jody Zahn to Mark Cofer 9.22.2021 2:07 PM
25	Email from Jody Zahn to Gregory Sheets 9.22.2021 2:07 PM
26	Email from Jody Zahn to Andy Webb 9.22.2021 2:07 PM
27	Email from Michael Pung to Chad DeGuira 10.19.2021 6:38PM
28	Email from Michelle Mazerolle to Stephanie Bruffey and Amy Hunt 9.30.21 5:25 PM
29	Email from Thomas Zacharia to All Staff 9.16.2021 12:51 PM
30	FY 2020 Mid-Year PEMP Review
31	IOSCs Main 2011-2021
32	Letter from Dr. Jack Tarr in Support of Medical Accommodation Request of Gregory Sheets 8.30.2021
33	Letter from Michael Holmes to ORNL in Support of Mark Cofer Medical Accommodation Request & Certification of Need Form 10.8.2021
34	Letter from Senior Pastor Perry Garrett to ORNL in Support of Religious Accommodation Request of Stephanie Bruffey
35	Letter from Senior Pastor Phillip Martin to ORNL in support of William Bullock's Religious Accommodation Request 9.9.2021
36	Letter in Support of Religious Accommodation Request of William Webb 10.13.2021
37	Letter to the Editor from Dr. Bart Iddins JOEM Volume 63, Number 5, May 2021.pdf
38	Medical Accommodation Request of Gregory Sheets

39	Medical Accommodation Request of Mark Cofer
40	Microsoft Teams Chat between Mark Cofer and Stephen Couston 9.22.21 2:37 PM
41	ORNL Agenda 10.6.2021
42	ORNL Benefits Summary for Personal Unpaid Leave of Absence
43	ORNL CAS Monthly Operations Summary Report for August 2021
44	ORNL Employee Quick Reference Teleworking Guidance
45	ORNL Certification Statement Provided to Religious Accommodation Requesters
46	ORNL Fetal Cell Line Information Sheet
47	ORNL HR Letter to Gregory Sheets Denying Medical Accommodation Request
48	ORNL HR Letter to Mark Cofer Denying Medical Accommodation Request 10.19.2021
49	ORNL Internal News 12.16.2020
50	ORNL Leadership Team Update 4.16.2021
51	ORNL Operational Events Timeline October 2019 – September 2021
52	ORNL Return to Normal On-Site Operations Playbook 10.16.2021
53	ORNL SharePoint System Decisions on Accommodation Requests of Gregory Sheets
54	ORNL Testing Protocols
55	ORNL Today 8.5.2021
56	ORNL Today COVID-19 Update 10.17.2021
57	ORNL Vaccine Requirement Fact Sheet 9.13.2021
58	Religious Accommodation Request of Gregory Sheets
59	Religious Accommodation Request of Jeffrey and Jessica Bilyeu
60	Religious Accommodation Request of Mark Cofer
61	Religious Accommodation Request of Stephanie Bruffey
62	Religious Accommodation Request of William Bullock
63	Religious Accommodation Request of William Webb 9.13.2021
64	Religious Accommodation Request of William Webb 9.17.2021

Respectfully submitted this the 25<sup>th</sup> day of October, 2021.

/s/ Melissa B. Carrasco

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\* Admitted *pro hac vice*

\*\* *Pro hac vice* application pending

*Counsel for Plaintiffs and the  
Proposed Class*